



Hi-Desert Memorial Health Care District dba
Morongo Basin Healthcare District
BOARD OF DIRECTORS SPECIAL MEETING
MINUTES

October 14, 2015 at 2:00 p.m.

Convened at the District Offices

6530 La Contenta Road, Suite 100, Yucca Valley CA 92284

760.820.9229

- *Mission Statement: Morongo Basin Healthcare District will provide superior service to improve the quality of life for people in the Morongo Basin.*
- *Vision: We are caring people providing extraordinary healthcare services.*
- *Core Values: Integrity, Superior Service, Stewardship, Innovation, Teamwork and Dignity.*

IN ATTENDANCE

Board of Directors:

- Director Cooper, President
- Director Avels, Vice President
- Director Sullivan, Treasurer
- Director Doyle, Secretary
- Director Hoffman

Administrative Staff:

- Jackie Combs, CEO
- Karen Graley, Board Clerk
- Nora Maughan
- Dean Moore

Camden Group:

- Mark Dubow
- Ryan Huebbers

CALL TO ORDER

Director Cooper called the meeting to order at 2:02 p.m.

OBSERVANCES

- Director Doyle read the healthcare district's mission statement.
- Director Sullivan read the healthcare district's vision statement.
- Director Avels read the healthcare district's core values statement
- Director Hoffman led the Pledge of Allegiance

PUBLIC COMMENTS

No public attended.

APPROVAL OF MEETING AGENDA

Motion 15-70: Director Doyle motioned to approve the meeting agenda as presented; motion was seconded by Director Sullivan; motion passed by unanimous vote.

WORKSHOP

Director Cooper welcomed everyone to the workshop and turned the meeting over to Mark Dubow, Camden Group.

Mr. Dubow presented the material that summarized the work accomplished in the September 14 workshop. Goals, strategies and tactics were delineated based on past discussions and exercises. There was considerable discussion about how detailed this strategic plan should be in setting strategies and tactics for goals that are specific to the clinics and how the clinic's board might receive that direction. It was resolved that this workshop should define the goals and strategies of the plan, but that Staff should define how (tactics) to achieve the goals and strategies.

The five goals were evaluated; two of the goals were reassigned as strategies under the first goal resulting in three overarching goals.

It was agreed that a special meeting of the three boards (District, clinic and foundation) would be convened to present the three goals and provide a forum for discussion. The purpose of this meeting will be to equip the clinic and foundation boards to explore the District's goals and strategies and incorporate appropriate strategies into their own strategic plans in support of achieving the goals

The missions, vision and core values statements were reviewed. The discussion concluded that the mission and vision statements should be refined to make them more succinct:

- Mission: To improve the health and wellness of the communities we serve.
- Vision: A healthy Morongo Basin.

There was discussion about the timeline of the strategic plan. It was agreed that it will be a three-year plan and align with the fiscal year. Therefore, the strategic plan will span July, 2016 through June, 2018.

MEETING ADJOURNMENT

Director Cooper adjourned the meeting at 4:26 p.m.

Board meeting minutes recorded by K. Graley, Board Clerk.



Patricia Cooper, President



Marge Doyle, Secretary