

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2024

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Preparer Contact Information

Entity Name **San Bernardino - Hi-Desert Memorial Hospital District**
 Human Resources Web Page <https://mbhdistrict.org>
 Employees Hold more than One Position? **No** (Enter 'Yes' or 'No') 'Save As' Filename **2024-12143604100**
 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? **No** (Enter 'Yes' or 'No')

Preparer Name **Deborah Anderson**
 Phone Number **760-820-9232**
 E-mail Address danderson@mbhdistrict.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

e #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement Plan:	Defined Benefit Plan:	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
												Employees' Share Paid by Employer	Employer's Share		
1.	No	Administration	Director, Strategic Initiatives		83,600	106,400	102,150	0	0	0				3,026	10,619
2.	No	Administration	Project Coordinator		66,880	85,120	70,771	0	0	0				2,391	20,825
3.	No	Administration	Executive Assistant		66,560	83,200	67,296	0	0	0				2,752	955
4.	No	Administration	Chief Executive Officer		189,200	240,800	210,476	0	0	6,500				10,891	21,508
5.	No	Clinics	Nurse Practitioner		132,000	163,500	143,575	0	0	0				1,465	10,639
6.	No	Clinics	Electronic Med Rec Coord		43,680	47,174	39,636	335	0	0				548	7,742
7.	No	Clinics	Medical Assistant		43,680	47,174	8,150	146	451	0				0	296
8.	No	Clinics	Medical Assistant		43,680	47,174	7,197	5	0	0				0	13
9.	No	Clinics	Medical Assistant		43,680	47,174	615	0	0	0				0	0
10.	No	Clinics	Medical Assistant		43,680	47,174	4,432	1	216	0				0	6
11.	No	Clinics	Patient Reistration Clerk		43,680	45,544	40,613	133	0	0				342	75
12.	No	Clinics	Licensed Clinical Social Worker		95,181	121,139	54,652	2	0	0				618	26,660
13.	No	Clinics	Patient Reistration Clerk		43,680	45,544	41,582	981	0	0				418	70
14.	No	Clinics	Care Coordinator, Peds		43,680	51,251	35,747	846	0	0				218	7,277
15.	No	Clinics	Dental Hveienist-Reg.		86,303	109,841	2,781	0	0	0				0	0
16.	No	Clinics	Medical Assistant		43,680	47,174	8,410	77	1,230	0				0	764
17.	No	Clinics	Medical Assistant		43,680	47,174	13,918	3	0	0				0	27
18.	No	Clinics	Medical Assistant		43,680	47,174	4,989	4	0	0				0	0
19.	No	Clinics	Supervisor, Pat. Reg.		43,680	49,620	41,198	767	0	0				455	10,306
20.	No	Clinics	Clinical Care Medical Assistant		43,680	47,174	19,978	41	0	0				258	14,745
21.	No	Clinics	Operator		43,680	45,544	34,143	57	0	0				802	20,754
22.	No	Clinics	Dental Assistant-Reg.		44,541	56,688	40,978	37	0	0				229	70
23.	No	Clinics	Physician (Internist)		257,114	321,393	283,476	0	0	0				13,144	20,876
24.	No	Clinics	Dental Assistant		43,680	45,544	33,022	54	0	0				1,186	20,658
25.	No	Clinics	Medical Assistant		43,680	47,174	32,988	603	0	0				540	58
26.	No	Clinics	Medical Assistant		43,680	47,174	27,682	417	590	0				199	53
27.	No	Clinics	Dentist		164,557	205,697	41,451	0	5,831	0				0	2,024
28.	No	Clinics	Medical Assistant		43,680	47,174	23,892	135	0	0				0	50
29.	No	Clinics	Clinical Care Licensed Vocational Nurse (C		63,648	79,206	53,850	504	0	0				2,229	13,652
30.	No	Clinics	Clinical Care Registered Nurse (CCRN)		83,704	112,925	111,943	382	0	0				5,045	20,848
31.	No	Clinics	Dentist		164,557	205,697	62,259	0	0	5,000				0	2,836
32.	No	Clinics	Dental Assistant		43,680	45,544	36,875	167	0	0				350	7,097
33.	No	Clinics	Manager, Dental Clinic		105,600	130,800	98,028	0	0	0				3,214	27,082
34.	No	Clinics	Phlebotomist		43,680	45,614	38,606	130	0	0				436	10,299
35.	No	Clinics	Medical Assistant		43,680	47,174	31,498	982	715	0				311	59
36.	No	Clinics	Patient Registration Clerk		43,680	45,544	36,414	111	0	0				466	10,407
37.	No	Clinics	Prior Authorization Clerk		43,680	47,174	21,704	0	0	0				1,278	156
38.	No	Clinics	Manager, Ancillary Services		66,560	83,200	45,618	0	0	0				2,476	11,329
39.	No	Clinics	Dental Assistant-Reg.		44,541	56,688	39,126	302	0	0				421	10,512
40.	No	Clinics	Manager, Medical Svc		84,480	104,640	94,850	0	0	0				990	11,216
41.	No	Clinics	Dental Assistant-Reg.		44,541	56,688	26,242	144	274	0				619	48
42.	No	Clinics	Supervisor, Clinic		61,776	78,624	60,069	2,206	0	0				974	10,328
43.	No	Clinics	Dental Care Coordinator-Mobile		44,541	56,688	41,048	194	0	0				421	955
44.	No	Clinics	Medical Assistant		43,680	47,174	4,553	14	0	0				0	0
45.	No	Clinics	Referral Coordinator		43,680	49,533	16,890	16	118	0				0	62
46.	No	Clinics	Patient Registration Clerk		43,680	45,544	28,603	225	0	0				445	9,524
47.	No	Clinics	Health Management Technician		43,680	47,174	37,249	377	0	0				453	27,193
48.	No	Clinics	Patient Registration Clerk		43,680	45,544	20,053	276	0	0				0	32
49.	No	Clinics	Patient Registration Clerk		43,680	45,544	19,050	494	0	0				0	4,294
50.	No	Clinics	Director, Integrated Services		154,000	196,000	181,780	0	0	0				8,403	21,475

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2024-12143604100
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Deborah Anderson
Phone Number	760-820-9232
E-mail Address	danderson@mbhdistrict.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
51.	No	Clinics	Physicians Assistant		132,000	163,500	27,691	0	0	0				0	32
52.	No	Clinics	Patient Registration Clerk		43,680	45,544	38,684	131	0	0				217	0
53.	No	Clinics	Nurse Practitioner		132,000	163,500	140,475	0	0	0				1,484	27,317
54.	No	Clinics	Physician		257,114	321,393	56,729	0	0	5,000				0	4,551
55.	No	Clinics	Psychiatric Physician		257,114	321,393	46,828	0	375	0				0	32
56.	No	Clinics	Dental Hygienist-Reg.		86,303	109,841	90,910	32	0	0				3,943	27,254
57.	No	Clinics	Referral Coordinator		43,680	49,533	40,055	151	0	0				403	68
58.	No	Clinics	Manager, BH		92,928	115,104	87,896	0	0	0				645	19,105
59.	No	Clinics	Nurse Practitioner		132,000	163,500	38,717	236	0	0				0	3,532
60.	No	Clinics	Dental Assistant-Reg.		44,541	56,688	30,504	311	209	0				185	336
61.	No	Clinics	Patient Registration Clerk		43,680	45,544	14,449	34	99	0				0	5,254
62.	No	Clinics	Referral Coordinator		43,680	49,533	42,285	290	0	0				1,649	20,547
63.	No	Clinics	Dentist		164,557	205,697	59,922	0	905	0				0	5,315
64.	No	Clinics	Care Coordinator, Adult		43,680	51,251	40,753	128	0	0				218	1,057
65.	No	Clinics	Medical Assistant II		43,680	53,581	11,280	201	463	0				0	21
66.	No	Clinics	Chiro Assistant		43,680	47,174	21,018	110	1,901	0				128	5,152
67.	No	Clinics	Dentist		164,557	205,697	110,675	0	3,873	0				3,176	18,799
68.	No	Clinics	Patient Registration Clerk		43,680	45,544	35,635	278	1,305	0				315	7,918
69.	No	Clinics	Dental Assistant-Reg.		44,541	56,688	37,801	685	0	0				410	10,296
70.	No	Clinics	Licensed Clinical Social Worker		95,181	121,139	62,028	2,525	0	0				4,475	25,858
71.	No	Clinics	Dental Hygienist-Reg.		86,303	109,841	13,096	38	0	0				0	0
72.	No	Clinics	LVN		54,912	69,888	25,265	11	783	0				576	6,932
73.	No	Clinics	Medical Assistant		43,680	47,174	984	0	0	0				0	0
74.	No	Clinics	Medical Assistant		43,680	47,174	19,529	625	0	0				0	32
75.	No	Clinics	Patient Registration Clerk		43,680	45,544	28,232	374	0	0				0	45
76.	No	Clinics	Medical Assistant II		43,680	53,581	0	0	10	0				0	19
77.	No	Clinics	Dental Assistant		43,680	45,544	5,384	326	0	0				0	37
78.	No	Clinics	Referral Coordinator		43,680	49,533	37,810	151	0	0				204	496
79.	No	Clinics	Dental Hygienist-Reg.		86,303	109,841	14,282	0	0	0				0	0
80.	No	Clinics	Licensed Clinical Social Worker		95,181	121,139	52,127	202	0	0				595	8,376
81.	No	Clinics	Medical Assistant		43,680	47,174	4,962	0	0	0				0	6
82.	No	Clinics	Medical Assistant		43,680	47,174	5,854	64	0	0				0	0
83.	No	Clinics	Patient Registration Clerk		43,680	45,544	1,864	9	517	0				0	51
84.	No	Clinics	Medical Assistant		43,680	47,174	41,677	952	0	0				419	61
85.	No	Clinics	Phlebotomist		43,680	45,614	38,146	9	0	0				899	10,510
86.	No	Clinics	BH Coordinator		43,680	46,965	37,818	595	0	0				420	10,509
87.	No	Clinics	Patient Registration Clerk		43,680	45,544	9,661	128	43	0				0	4,145
88.	No	Clinics	Dental Hygienist-Reg.		86,303	109,841	3,252	0	921	0				0	0
89.	No	Clinics	Supervisor, Clinic		61,776	78,624	60,297	4,345	0	0				305	921
90.	No	Clinics	Social Worker Assistant		44,534	55,667	50,631	299	0	0				754	310
91.	No	Clinics	Licensed Clinical Social Worker		95,181	121,139	20,985	52	799	0				0	1,789
92.	No	Clinics	Psychiatric NP		138,600	171,675	133,056	0	0	0				3,548	1,250
93.	No	Clinics	Referral Coordinator		43,680	49,533	47,266	220	0	0				997	83
94.	No	Clinics	Nurse Practitioner		132,000	163,500	136,057	0	0	0				1,418	20,584
95.	No	Clinics	Patient Registration Clerk		43,680	45,544	37,776	246	0	0				1,846	10,772
96.	No	Clinics	Dental Assistant		43,680	45,544	2,106	1	0	0				0	883
97.	No	Clinics	Referral Coordinator		43,680	49,533	16,479	29	74	0				813	5,322
98.	No	Clinics	Dental Assistant		43,680	45,544	1,580	0	0	0				0	0
99.	No	Clinics	Medical Assistant		43,680	47,174	38,054	601	1,271	0				117	60
100.	No	Clinics	Physicians Assistant		132,000	163,500	2,894	0	0	0				0	0

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"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
101.	No	Clinics	Medical Assistant		43,680	47,174	16,720	176	316	0			0	38
102.	No	Clinics	Patient Registration Clerk		43,680	45,544	6,085	117	89	0			0	200
103.	No	Clinics	Medical Assistant		43,680	47,174	20,652	17	0	0			0	621
104.	No	Clinics	Patient Registration Clerk		43,680	45,544	7,682	31	0	0			0	12
105.	No	Clinics	Nurse Practitioner		132,000	163,500	136,665	0	0	0			7,319	27,307
106.	No	Clinics	Dental Hygienist-Reg.		86,303	109,841	34,465	231	561	0			0	46
107.	No	Education	Patient Educator		96,800	119,900	84,214	0	8,348	0			3,357	13,907
108.	No	Facilities	Manager, Operations		66,560	83,200	72,852	0	0	0			1,873	270
109.	No	Facilities	Maintenance Worker		50,336	64,064	5,918	0	0	0			0	0
110.	No	Facilities	EVS Tech		43,680	45,544	38,850	2,116	0	0			220	519
111.	No	Facilities	Operations Coordinator		43,680	47,174	43,292	3,739	0	0			481	10,872
112.	No	Facilities	Department Assistant		43,680	47,174	36,570	209	0	0			219	8,586
113.	No	Facilities	Maintenance Worker		50,336	64,064	54,241	3,126	0	0			561	87
114.	No	Facilities	EVS Tech		43,680	45,544	40,991	1,567	0	0			422	71
115.	No	Finance	Chief Financial Officer		138,160	175,840	128,582	0	0	0			5,358	25,522
116.	No	Finance	Registration Specialist		44,845	57,075	24,318	60	0	0			0	4,053
117.	No	Finance	Billing Specialist		46,089	58,659	54,927	19	0	0			1,743	86
118.	No	Finance	Registration Specialist		44,845	57,075	9,475	18	181	0			372	6,921
119.	No	Finance	Registration Specialist		44,845	57,075	44,947	48	0	0			535	27,203
120.	No	Finance	Staff Accountant		57,200	72,800	58,597	127	0	0			1,265	10,323
121.	No	Finance	Accountant-AP CHC		47,590	60,570	52,850	22	0	0			2,682	20,775
122.	No	Finance	Manager, Patient Financial Services		66,560	82,443	62,030	0	0	0			1,009	20,851
123.	No	Finance	Senior Staff Accountant		82,368	104,832	81,932	52	0	0			3,278	108
124.	No	Grant Positions	Community Health Worker		45,760	58,240	38,355	613	0	0			1,977	74
125.	No	Human Resources	HR Coordinator		50,794	64,646	1,940	9	0	0			0	0
126.	No	Human Resources	HR Coordinator		50,794	64,646	53,922	368	0	0			574	10,319
127.	No	Information Technology	Manager, Information Sys		66,560	83,200	33,993	0	0	0			365	130
128.	No	Information Technology	Help Desk Coordinator		45,760	58,240	45,126	1,137	0	0			2,405	9,836
129.	No	Outreach	Manager, Community Programs		66,560	83,200	75,777	0	0	0			1,602	9,088
130.	No	Outreach	Community Health Worker		45,760	58,240	41,057	590	0	0			230	15,164
131.	No	Outreach	Community Health Worker		45,760	58,240	43,852	524	0	0			231	3,559
132.	No	Outreach	Outreach Coordinator		48,048	61,152	45,754	50	0	0			491	10,312
133.	No	Outreach	Chief Community Programs Officer		119,272	151,800	49,214	0	8,752	0			1,677	4,468
134.	No	Quality	Chief Pt Exp/Compliance Officer		119,272	151,800	65,053	0	0	0			3,424	10,556
135.	No	Quality	HR/Credentialing Coordinator		50,794	66,378	58,252	665	0	0			1,795	2,568
136.	No	Quality	EMR Training Specialist		46,675	59,405	47,271	2,148	0	0			477	279
137.	No	Quality	Quality Assurance Coordinator		46,675	59,405	719	0	0	0			0	0
138.	No	Quality	Manager, Quality		116,168	143,890	134,818	0	0	0			6,753	1,012
139.	No	Transportation	Driver		43,680	45,544	7,947	0	101	0			0	343
140.	No	Transportation	LIFT Transportation Coordinator		43,680	49,620	40,381	806	0	0			415	69
141.	No	Transportation	Supervisor, Transportation		43,680	49,620	8,778	347	4,411	0			0	20
142.	No	Transportation	Driver		43,680	45,544	37,388	543	0	0			406	7,743
143.	No	Transportation	Driver		43,680	45,544	39,684	1,478	0	0			409	68
144.	No	Transportation	Driver		43,680	45,544	10,133	9	0	0			0	0
145.	Yes	Board Member	President				0	0	0	3,045			0	0
146.	Yes	Board Member	Vice President				0	0	0	1,365			0	0
147.	Yes	Board Member	Secretary				0	0	0	1,890			0	0
148.	Yes	Board Member	Treasurer				0	0	0	1,680			0	0
149.	Yes	Board Member	Member at Large				0	0	0	1,890			0	0