



MORONGO BASIN
HEALTHCARE DISTRICT

RESOLUTION NO. 26-04

**A RESOLUTION OF THE HI-DESERT MEMORIAL HEALTHCARE DISTRICT
DBA MORONGO BASIN HEALTHCARE DISTRICT,
DECLARING THAT VOLUNTEERS SHALL BE DEEMED TO BE EMPLOYEES
OF THE DISTRICT FOR THE PURPOSE OF PROVIDING
WORKERS' COMPENSATION COVERAGE WHILE PROVIDING THEIR SERVICES**

WHEREAS, the Hi-Desert Memorial Healthcare District DBA Morongo Basin Healthcare District ("the District") utilizes the services of Volunteers, who offer those services to the District for civic, charitable, or humanitarian reasons, without expectation of compensation; and

WHEREAS, said volunteers are excluded from the classification and compensation provisions of the District's payroll system and are not entitled to receive any salary, holiday, sick leave, vacation, other employee benefits, or other forms of compensation from the District;

WHEREAS, said volunteers often perform important duties on behalf of the District and risk injuries to themselves for which it is hereby recognized that they should be entitled to workers' compensation benefits;

WHEREAS, Section 3363.5 of the California Labor Code provides that persons who perform voluntary service without pay for a public agency may be deemed employees for workers' compensation benefits while providing said voluntary service; and

WHEREAS, the District's Board of Directors, as the governing body of the District, does hereby resolve and declare that all persons who perform voluntary service without pay for the District are hereby deemed to be employees of the District for purposes of workers' compensation insurance benefits (Division 4 of the California Labor Code, Section 3200 et seq) while performing said voluntary service; and

WHEREAS, the Board of Directors wishes to extend Workers' Compensation coverage as provided by State law to the following designated categories of persons:

All persons designated and authorized by the Board of Directors or its designee(s) (including the Chief Executive Officer) to perform voluntary services for the District without pay other than incidental expenses actually incurred where authorized and deemed appropriate

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the District hereby finds and determines:

1. That the public interest is best served by providing workers' compensation coverage to volunteers.
2. That such persons coming within the category specified above, be deemed to be employees of the District for the purpose of Workers' Compensation coverage as provided in Division 4 of the Labor Code while performing such service.

3. That said volunteers will not be considered employees of the District for any purpose other than for such Workers' Compensation coverage and are not eligible for or otherwise entitled to claim any other benefits or rights given to paid employees of the District.

PASSED AND ADOPTED by the Board of Directors of the District this thirteenth day of August, 2026.

Director Cooper:	☒ Yes	☐ No	☐ Abstain	☐ Absent
Director Evans:	☒ Yes	☐ No	☐ Abstain	☐ Absent
Director Markle-Greenhouse:	☒ Yes	☐ No	☐ Abstain	☐ Absent
Director Stiemsma	☒ Yes	☐ No	☐ Abstain	☐ Absent
Director Todd	☒ Yes	☐ No	☐ Abstain	☐ Absent

AYES:

NOES:

ABSENT:

ABSTAIN:



Dianne Markle-Greenhouse, Board President

ATTEST:



Heidi Stiemsma, Secretary of the Board